

Our Health and Safety Vision:

We as a board are fully committed to ensuring the health and safety of PBA's Staff

We believe that:

- No business objective will take priority over health and safety
- All incidents are preventable
- Whilst management have ultimate accountability, we all have responsibility for health and safety
- All personnel have the responsibility to stop any job they believe is unsafe or cannot be continued in a safe manner

To achieve and maintain excellence in health & safety we will:

- Commit to provide safe and healthy working conditions for the prevention of work-related injury and ill health and to provide workplaces, over which PBA have control, that are safe and healthy for workers, visitors and the public
- Commit to fulfil applicable local legal and other requirements such as codes of practice and safe operating procedures
- Commit to eliminate hazards and reduce OH&S risks as far as reasonably practicable
- Commit to continual improvement of the OH&S management system through regular review of policies and procedures
- Commit to the consultation and participation of workers and the promotion of safety, welfare and rehabilitation of all staff
- Commit to accurate reporting and recording of workplace incidents and injuries
- Commit to support the safe and early return to work of injured staff
- Annually review and update the businesses OH&S objectives and targets
- Ensure that all staff, including managers, are adequately trained and are competent to perform the work entrusted to them
- Ensure all staff follow hazard ID procedures to manage existing and new workplace hazards considering public safety and possible damage to third party assets
- Ensure staff are provided with adequate prescribed personal protective equipment for which the use is mandatory
- Ensure our health and safety policy and procedures apply to all PBA employees including temporary staff and contractors
- Ensure PBA's compliance will always be focused on our Clients compliance

Signed by



Rob Silcock
Chief Executive Officer



Ken Sutherland
Chair of the Board